

PROGRAMME DESCRIPTION

Master of Business Administration in Human Resource Management through Online Distance Learning is designed to provide professionals with advanced skills and knowledge in managing human capital effectively. This program covers key areas such as strategic HR management, talent acquisition, employee development, labour laws, and organizational behaviour. Delivered in an online format, it offers flexibility for working professionals to gain expertise while balancing career and personal commitments. Students will develop leadership, problem-solving, and decision-making abilities, preparing them to navigate the complexities of modern HR practices. The online learning environment ensures a dynamic and interactive experience, accessible from anywhere in the world.



PROGRAMME AIM

The aim of the Master of Business Administration in Human Resource Management is to equip professionals with advanced HR knowledge, leadership skills, and strategic thinking to effectively manage human capital and drive organizational success. The program aims to produce postgraduates who are able to:

- Incorporate in advance knowledge, formulate and conduct problems effectively through critical thinking skills in human resource practice
- Practice and possess interpersonal skills to communicate creative and innovative human resource ideas in management sectors.
- Use a broad range of digital applications and analytical techniques for supporting legal and ethical considerations, risk management, and employee rights in the working environment.
- Effectively utilize leadership, autonomy, and responsive skills to personally undergo entrepreneurial work in human resource practice.
- Embrace lifelong learning and professional development, staying current with evolving industry trends, technologies, and regulatory changes in human resource operations.



CAREER OPPORTUNITIES

Graduates with a Master of Business Administration in Human Resource Management can pursue a wide range of career opportunities in various sectors. Key roles include:

- Distraction Prevention Coach
- Director of Well-Being
- Training and Development Manager
- Labor/Employee Relations Manager
- HR Analytics Specialist
- HR Consultant
- Corporate Social Responsibility (CSR) Consultants



PROGRAMME DURATION

Full time: 2 Years | Part Time: 3 Years 4 Months



INTAKE AND ENTRY REQUIREMENTS

Intake: March, July, November

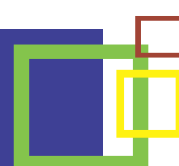
Entry Requirements

- A Bachelor's degree (Level 6 Malaysian Qualifications Framework, MQF) in related fields with a minimum CGPA of 2.50 as accepted by the Lincoln University College Senate; OR
- A Bachelor's degree (Level 6, MQF) in related fields with a minimum CGPA of 2.00 and not meeting CGPA of 2.50 can be accepted, subject to a rigorous internal assessment*, OR
- A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum CGPA of 2.00 as accepted by the Lincoln

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- University College Senate and with relevant working experience**, subject to a rigorous internal assessment, OR
- iv. A Bachelor's degree (Level 6, MQF) in non-related fields with a minimum CGPA of 2.00 as accepted by the Lincoln University College Senate and without relevant working experience, subject to passing pre-requisite courses***, OR
 - v. Other equivalent/related qualifications to a Bachelor's degree (Level 6, MQF) recognized by the Malaysian Government.

ENGLISH COMPETENCY REQUIREMENT (INTERNATIONAL STUDENT)

Achieve a minimum Band 4 in Malaysian University English Test (MUET) OR equivalent to Common European Framework of Reference for Languages (CEFR) (Mid B2)****.

Notes:

- * Rigorous assessment to evaluate the suitability of an applicant for a programme through statement of purpose, interview and other methods may cover the following criteria:
 - i. Demonstration of strong business experience, and that you have held significant managerial responsibilities.
 - ii. Evidence of any achievements in your professional life, for example, consistently performing at a high level, consistent career progression and any impact that you have had on your organisation.
 - iii. Professional skills that you have developed, for example, teamwork, leadership, problem-solving, negotiating and analytical skills.
 - iv. How you will contribute to your class and what experiences you can bring to the institution. (Lancaster University, 2021)
- ** Experience can be cumulative experience even before acquiring required qualification for a particular level of study. However, the experience must be relevant to the level of study as well as the content.
- *** The pre-requisite courses must equip the students with necessary business knowledge (managing people, managing financial resources, understanding customers, understanding environments and strategic planning) of one level lower than the programme level.
- **** Refer to JPT/GS/1000/630 Jld.3 (12), 06 Mac 2023 - Syarat Kompetensi Bahasa Inggeris kepada Pelajar Institusi Pendidikan Tinggi Swasta (IPTS) for equivalent English language assessments and score.

LIST OF COURSE/MODULE OFFERED IN THE PROGRAMME

Sl. No.	Subject Name
1	Business Accounting and Finance
2	Business Economics
3	International Human Resource Management
4	Organizational Behaviour
5	Business Ethics
6	Corporate Social Responsibility
7	Marketing Management
8	Strategic Management
9	Business Research Methodology

Sl. No.	Subject Name
10	Project Work
Elective Subjects (Choose any one out of 3)	
11	Corporate Governance
12	Operations Management
13	Entrepreneurship
14	Diversity Management
15	Industrial Relations
16	Performance Management Systems and Strategies
17	Human Resource Development and Leadership

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